

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

A.P. Medical & Health Services – Transfers and postings of employees –  
Instructions / Guidelines – issued

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**HEALTH, MEDICAL & FAMILY WELFARE (A1) DEPARTMENT**

**G.O.Rt.No.836**

**Dated: 07-06-2012.**

**Read:**

GOMs.No.146, Finance (DCM.III) Dept., dated:01-06-2012.

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**ORDER :-**

In the G.O. read above, Government have issued orders relaxing ban on transfers, subject to certain conditions and guidelines specified therein in two spells as follows:-

- i) For all posts in the State in all the Districts where Bye-elections are now in process w.e.f. 16-06-2012 to 30-06-2012.
- ii) For all district level posts and below posts in all the Districts where no Bye-elections are being held w.e.f. 01-06-2012 to 15-06-2012.

**2.** In order to operationalise the rational and harmonious process for considering transfers of those eligible in accordance with the Government orders issued in the reference cited, it is hereby ordered for establishment of the following Committees for considering the transfers other than the transfers for administrative reasons by counseling as per the orders issued in the G.O. cited:

- I) Committee for counseling in respect of Assistant Professors, Associate Professors and Professors in A.P. Medical Education Services:
  - i) Commissioner of Health & Family Welfare .. Chairman
  - ii) Director of Medical Education .. Member
  - iii) Director of Medical Education (Academic) .. Member/ Convenor
- II) Committee for Counseling in respect of Doctors and Specialists and other Non-Medical administrative post under the administrative control of Director Of Public Health & Family Welfare, Commissioner, A.P. V.V.P., where HoDs / Government are the competent authority:
  - i) Commissioner of Health & Family Welfare .. Chairman
  - ii) Director of Public Health & Family Welfare .. Member
  - iii) Commissioner, A.P. V.V.P. .. Member
  - iv) Addl. / Joint Commissioner, APVVP and Addl. / Joint Director, Health .. Members/ Convenors For the respective HoDs.
- III) Committees for all other posts District and Zonal cadre in Health & Family Welfare Department for each region:
  - i) Regional Director of Medical & Health concerned .. Member /Convenor
  - ii) DM&HO of the concerned District .. Member
  - iii) Nursing Superintendent of Teaching Hospital / District Hospital .. Member

**3.** In order to ensure transparency and fairness in transfers and postings of staff, in addition to the conditions and guidelines prescribed in the G.O. read above, Government hereby issue the following guidelines to be followed:

- i) Applications / Proposals for transfers shall be called for and received
  - (i) upto 22-06-2012 and finalized on or before 30-05-2012 in all Districts where Bye-elections are now in process; and (ii) upto 11-06-2012, and finalized on or before 15-06-2012 where no Bye-elections are being held, as per the conditions stipulated vide GO read above, by counseling wherever necessary, based on the seniority and priority.

**P.T.O.**

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- iii) In respect of 3<sup>rd</sup> level Gazetted Officers for which Government is the competent authority, the HoD shall receive requests, scrutinize and submit proposals to Government by 25-06-2012 whereby Bye-elections are now in process; by 12-06-2012 whereby no Bye- Elections are being held, for issue orders.
- iv) It shall be ensured that the Specialist Nursing staff viz., in Cathlabs / Dialysis / ICU / OTs (Cardiothoracic) / Urology may not be disturbed to the extent possible.
- v) The HoDs shall cause the following information to be uploaded at their respective website:
  - a) Names of faculty members / Doctors / Officers / Nurses / Other cadres of staff who are working in the same station continuously for more than 10 years.
  - b) Vacancies existing in different cadres.
  - c) Newly created posts of Assistant Professors / Civil Assistant Surgeons by transferring posts from surplus to needy departments.
  - d) Vacancies of Specialists in 25 District and Area Hospitals of APVVP.
  - e) Vacancies of regional Labs of Institute of Preventive Medicine.
  - f) Vacancies in RIMS Medical Colleges at Kadapa, Adilabad, Ongole and Srikakulam.
  - g) List of requests for transfers.
- vi) Transfers have to be effected and proposed to the higher authority where ever it is necessary as per rules in a transparent way by conducting counseling based on seniority and priority.
- vii) Employees may be advised not to make multiple representations at various levels as a transparent policy is being adopted.
- viii) Any deviation in this regard will be viewed seriously and necessary disciplinary action will be taken as per rules.

4. All the concerned are hereby instructed to take immediate action to operationalise these orders with immediate effect.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**J.C.SHARMA**  
**SPECIAL CHIEF SECRETARY TO GOVERNMENT ( I/c)**

**To**

All HODs under the control of HM&FW Dept.

Copy to:

The HM&FW (B, C, D, K, H, J, M, L, I, R & OP.I) Department.

The Finance (DCM.III) Department.

**// FORWARDED :: BY ORDER //**

**SECTION OFFICER**